

SFP TECH HOLDINGS BERHAD

Registration No. 202101004713 (1405012-M)
(Incorporated in Malaysia)

MINUTES OF THE FIFTH ANNUAL GENERAL MEETING ("**AGM**" OR "**THE MEETING**") OF SFP TECH HOLDINGS BERHAD ("**COMPANY**") HELD AT SFP PLANT 3, 2ND FLOOR, INSPIRATION ROOM, PLOT 322, LORONG PERINDUSTRIAN BUKIT MINYAK 20, PENANG SCIENCE PARK, MK13, KAWASAN PERINDUSTRIAN, BUKIT MINYAK, 14100 SPT, PULAU PINANG ON FRIDAY, 5 JUNE 2026 AT 10.00 A.M.

PRESENT

DIRECTORS

Dr. Chang Chee Jia (*Executive Director cum Chief Executive Officer*) ("**Dr. Chang**" or "**Dr. Chairperson**")

Mr. Keoh Beng Huat (*Managing Director*)

Ms. Chan Foong Ping (*Independent and Non-Executive Director*) ("**INED**")

Ms. Tan Gek Im (*INED*)

YM Tengku Mohd Farid Bin Tengku Hassim (*INED*)

DIRECTOR ABSENT WITH APOLOGIES

Dato' Hamzah Bin Mohd Salleh (*Independent Non-Executive Chairman*)

INVITEES

As per the Attendance List

SHAREHOLDERS, CORPORATE REPRESENTATIVES AND PROXY HOLDERS

As per the Attendance List (collectively referred to as "**Members**")

IN ATTENDANCE

Ms. Felicia Low Seow Wei (Joint Company Secretary)

CHAIRMAN'S ADDRESS

Dr. Chang informed the Meeting that the Chairman of the Board, Dato' Hamzah Bin Mohd Salleh, had conveyed his apologies for being unable to attend and preside over the AGM due to unavoidable circumstances. Accordingly, pursuant to Clause 58 of the Company's Constitution, the Board had elected Dr. Chang to act as Chairperson and chair this AGM.

On behalf of the Board of Directors of the Company ("**Board**"), Chairperson welcomed all present for participating in the AGM of the Company and called the Meeting to order at 10.00 a.m.

He then proceeded to introduce the Board, Chief Financial Officer ("**CFO**"), Company Secretary, and the External Auditors of the Company to the participants of the Meeting.

QUORUM

The Company Secretary, Ms. Felicia Low Seow Wei ("**Company Secretary**") confirmed the presence of a quorum in accordance with Clause 56(2) of the Company's Constitution. The requisite quorum being present, Dr. Chairperson declared the Meeting duly convened.

The Company is using 25 May 2026 as the determinant date of the General Meeting Record of Depositors.

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NOTICE

With the permission of the Meeting, the Notice of the AGM, having been circulated within the prescribed period, was taken as read.

PRESENTATION BY THE GROUP CFO

Ms. Teresa Lee Mei Chuen, the Group CFO presented the group performance to the Meeting which covered the below:

- i) Business overview;
- ii) Group overview; and
- iii) Financial & Operating Highlights:
 - FY2025 Financial Highlights;
 - Transitioning Towards a More Diversified and Resilient Revenue Structure;
 - Ex-China Revenue Base Strengthens as Diversified Contributions Exceed Target;
 - Order Book at its Record Level; and
 - Expanding Manufacturing Opportunities Across Global Markets.

MEETING PROCEEDINGS AND VOTING PROCEDURE

Dr. Chairperson provided an overview of the Meeting proceedings and voting procedures.

The Meeting noted that the voting for 7 Ordinary Resolutions would be conducted by way of poll in compliance with the ACE Market Listing Requirements of Bursa Malaysia Securities Berhad ("**Bursa Securities**").

With this, Dr. Chairperson exercised his right as the Chairman of the Meeting, to request for a poll in accordance with Section 330 of the Companies Act 2016 for all resolutions which were put forth for voting at this Meeting.

The Meeting was then informed that Tricor Investor & Issuing House Services Sdn Bhd was the appointed Poll Administrator for the Meeting, while Value Creator Consultancy, was the appointed Independent Scrutineer to verify the results of the poll voting.

The Meeting then proceeded with the Agenda items set out in the Notice of the AGM.

ORDINARY BUSINESS

1. AUDITED FINANCIAL STATEMENTS FOR FINANCIAL YEAR ENDED 31 DECEMBER 2025 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITORS THEREON

The first item on the Agenda was to receive the Company's Audited Financial Statements for the financial year ended 31 December 2025 together with the reports of the Directors' and Auditors' thereon ("**AFS 2025**").

In view that the first item on the Agenda does not require the formal approval of the shareholders, it need not be put forward for voting. Hence, Dr. Chairperson declared that the AFS 2025 be received.

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**2. ORDINARY RESOLUTION 1
RE-ELECTION OF DR. CHANG CHEE JIA WHO RETIRES BY ROTATION PURSUANT
TO CLAUSE 76(3) OF THE COMPANY'S CONSTITUTION AND BEING ELIGIBLE,
OFFERS HIMSELF FOR RE-ELECTION**

The next item on the Agenda was pertaining to the re-election of Dr. Chang, who was subject to retirement by rotation pursuant to Clause 76(3) of the Company's Constitution and being eligible, had offered himself for re-election.

Dr. Chairperson informed that Ms. Chan Foong Ping, due for re-election under Clause 76(3) of the Company's Constitution, had indicated that she does not wish to seek for re-election and would retire as Director at the conclusion of the Meeting. On behalf of the Board, Dr. Chairperson expressed appreciation for her contributions and dedicated services to the Company.

**3. ORDINARY RESOLUTION 2
RE-ELECTION OF MS. TAN GEK IM WHO RETIRES PURSUANT TO CLAUSE 78 OF
THE COMPANY'S CONSTITUTION AND BEING ELIGIBLE, OFFERS HERSELF FOR
RE-ELECTION**

Ordinary Resolution 2 was pertaining to the re-election of Ms. Tan Gek Im, who was subject to retirement pursuant to Clause 78 of the Company's Constitution and being eligible, had offered herself for re-election.

**4. ORDINARY RESOLUTION 3
RE-ELECTION OF YM TENGKU MOHD FARID BIN TENGKU HASSIM WHO RETIRES
PURSUANT TO CLAUSE 78 OF THE COMPANY'S CONSTITUTION AND BEING
ELIGIBLE, OFFERS HIMSELF FOR RE-ELECTION**

Ordinary Resolution 3 was pertaining to the re-election of YM Tengku Mohd Farid Bin Tengku Hassim, who was subject to retirement pursuant to Clause 78 of the Company's Constitution and being eligible, had offered himself for re-election.

**5. ORDINARY RESOLUTION 4
PAYMENT OF DIRECTORS' FEES OF RM196,000.00 FOR THE FINANCIAL YEAR
ENDED 31 DECEMBER 2025**

Ordinary Resolution 4 was to seek shareholders' approval for the payment of Directors' fees of RM196,000.00 for the financial year ended 31 December 2025.

**6. ORDINARY RESOLUTION 5
PAYMENT OF DIRECTORS' BENEFITS (EXCLUDING DIRECTORS' FEES) UP TO AN
AMOUNT OF RM27,000.00 FOR THE PERIOD FROM 6 JUNE 2026 UNTIL THE
CONCLUSION OF THE NEXT AGM OF THE COMPANY**

Ordinary Resolution 5 was to seek shareholders' approval for the payment of Directors' benefits (excluding Directors' fees) up to an amount of RM27,000.00 for the period from 6 June 2026 until the conclusion of the next AGM of the Company.

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7. ORDINARY RESOLUTION 6
RE-APPOINTMENT OF MESSRS. UHY MALAYSIA PLT AS AUDITORS OF THE COMPANY UNTIL THE CONCLUSION OF THE NEXT AGM OF THE COMPANY AND TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION

Ordinary Resolution 6 pertaining to the re-appointment of Messrs. UHY Malaysia PLT as Auditors of the Company until the conclusion of the next AGM of the Company and to authorise the Directors to fix their remuneration. Messrs. UHY Malaysia PLT had indicated their willingness to continue in office as Auditors of the Company.

SPECIAL BUSINESS

8. ORDINARY RESOLUTION 7
AUTHORITY TO ISSUE NEW SHARES PURSUANT TO THE COMPANIES ACT 2016 ("ACT") AND WAIVER OF PRE-EMPTIVE RIGHTS

Ordinary Resolution 7 was to seek shareholders' approval for the renewal of a general mandate allowing the Directors to issue and allot shares up to 10% of the total number of issued shares of the Company in accordance with the Companies Act 2016 and waiver of pre-emptive rights.

POLL VOTING

Dr. Chairperson brief the Meeting on the process of the poll voting and declared the polling closed at 10:27 a.m.

The Meeting was then adjourned at 10.30 a.m. for verification of the poll voting results by the Scrutineer.

DECLARATION OF POLL VOTING RESULTS

The Meeting resumed at 10.53 a.m. for the declaration of the poll voting results. Dr. Chairperson announced that the poll results have been verified by the Scrutineer, as follows:

Resolution	Vote For		Vote Against		Total Votes	
	No. of Shares	%	No. of Shares	%	No. of Shares	%
1	734,157,800	100.0000	0	0.0000	734,157,800	100
2	734,077,800	100.0000	0	0.0000	734,077,800	100
3	734,077,800	99.9891	80,000	0.0109	734,157,800	100
4	734,157,800	100.0000	0	0.0000	734,157,800	100
5	734,077,800	99.9891	80,000	0.0109	734,157,800	100
6	734,157,800	100.0000	0	0.0000	734,157,800	100
7	734,077,800	99.9891	80,000	0.0109	734,157,800	100

Based on the verified poll voting results, Dr. Chairperson declared that Ordinary Resolutions 1 to 7 as tabled at the Meeting were carried.

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It is hereby **RESOLVED**: -

Resolution 1

THAT Dr. Chang Chee Jia, the retiring Director in accordance with Clause 76(3) of the Company's Constitution, be hereby re-elected as Director of the Company.

Resolution 2

THAT Ms. Tan Gek Im, the retiring Director in accordance with Clause 78 of the Company's Constitution, be hereby re-elected as Director of the Company.

Resolution 3

THAT YM Tengku Mohd Farid Bin Tengku Hassim, the retiring Director in accordance with Clause 78 of the Company's Constitution, be hereby re-elected as Director of the Company.

Resolution 4

THAT the payment of Directors' Fees of RM196,000.00 for the financial year ended 31 December 2025 be hereby approved.

Resolution 5

THAT the payment of Directors' benefits (Excluding Directors' fees) up to an amount of RM27,000.00 for the period from 6 June 2026 until the conclusion of the next AGM of the Company be hereby approved.

Resolution 6

THAT the re-appointment of Messrs. UHY Malaysia PLT as Auditors of the Company until the conclusion of the next AGM and to authorise the Directors to fix their remuneration be hereby approved.

Resolution 7

THAT subject always to the Act, the Constitution of the Company, and the approvals from Bursa Malaysia Securities Berhad ("**Bursa Securities**") and any relevant governmental/regulatory authority, the Directors of the Company be and are hereby empowered, pursuant to the Act, to issue and allot new shares in the Company, at any time to such persons and upon such terms and conditions and for such purposes as the Directors may, in their absolute discretion, deem fit, provided that the aggregate number of shares issued pursuant to this resolution does not exceed ten per centum (10%) of the total number of issued shares of the Company for the time being;

THAT pursuant to Section 85 of the Act to be read together with Clause 12 of the Constitution of the Company, approval be and is hereby given to waive the statutory pre-emptive rights of the shareholders of the Company to be offered new shares ranking equally to the existing issued shares arising from any issuance of new shares pursuant to Section 75 and 76 of the Act;

AND THAT the Directors be and are also empowered to obtain the approval for the listing of and quotation for the additional shares so issued on Bursa Securities;

AND FURTHER THAT such authority shall commence immediately upon the passing of this resolution and continue to be in force until the conclusion of the next Annual General Meeting of the Company.

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TERMINATION

There being no other business to be discussed, Dr. Chairperson declared the AGM closed and expressed appreciation to all attendees for their presence and participation.

The Meeting ended at 10.55 a.m. with a vote of thanks to Dr. Chairperson.

Confirmed as a correct record,

(SIGNED)

Chairman of the Meeting
Dr. Chang Chee Jia